Appendix A - Current Strategic Management Team structure

Pav Ramewal Chief Executive				
↓	↓	↓	↓	↓
Lesley Bowles Chief Officer Communities & Business	Jim Carrington-West Chief Officer Corporate Services	Adrian Rowbotham Chief Finance Officer	Richard Morris Chief Planning Officer	Richard Wilson Chief Officer Environmental & Operational Services

Lee Banks Head of Transformation & Strategy (Reports to Chief Executive)	Martin Goodman Head of Legal & Democratic Services (Reports to Chief Officer Corporate Services)

Appendix B – Proposed Strategic Management Team structure

* - New services for the Chief Officer area

Pav Ramewal, Chief Executive				
↓	↓	↓	↓	↓
NEW POST Chief Officer People & Places	Jim Carrington-West Chief Officer Customer & Resources	Adrian Rowbotham Chief Officer Finance & Trading	Richard Morris Chief Officer Planning & Regulatory Services	NEW POST Strategic Advisor – Commercial & Property
* Empowering Communities * Community Wellbeing * Place-making Housing Services * Private sector housing * Housing policy Health, wellbeing & leisure Community Planning, projects & grants Community Safety	Corporate projects Customer solutions IT & Digital Services HR & Payroll Legal & Democratic Services Governance Electoral Registration & Elections * Revenues & Benefits service	Assets & Corporate Governance Finance * Direct Services * Parking Services * Kent Resource Partnership * Emergency Planning & Property Services	Development Management Planning Enforcement Conservation Local Plan Planning & Transport Policy Building Control Dangerous Structures * Licensing * Environmental Health	Regeneration Property Economic Development

Lee Banks Head of Transformation & Strategy (Reports to Chief Executive)	Martin Goodman Head of Legal & Democratic Services (Reports to Chief Officer Customer & Resources)